AP Education	Carbon Reduction Plan
Version: 6	Version Date:28/09/2026

Carbon Reduction Plan

Supplier name: Ackerman Pierce Education Ltd.

Publication date: 28/09/2026

Commitment to achieving Net Zero

Ackerman Pierce Group is committed to achieving Net Zero emissions by 2050

Ackerman Pierce Group commits to reducing scope 3 emissions (Employee commuting) by 15% by 2027.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.
We have chosen the baseline year from September 2021 to September 2022 to initiate the benchmarking of our emissions for the first time. Given that this is our inaugural plan, some data is currently unavailable, but we are actively collecting it, and subsequent iterations of the plan will feature more accurate reporting.

Baseline Year: September 2021 – September 22.	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0.00:** **Being a recruitment business, we do not engage in manufacturing or production activities, leading to zero emissions in scope 1.**
Scope 2	**0.00:** **We operate as a recruitment consultancy from serviced offices, and our utilities are covered by our rent. Nevertheless, we have approached the landlord to furnish us with estimated emissions corresponding to our occupancy, and we will declare this information once it is made available.**
Scope 3 **(Included Sources)**	**Because of our business processes and activities, we do not generate upstream and downstream emissions, and as a result, these are documented as 0.00.** **Employee commuting:** 30 employees **Final figure 36.644 tCO2**
Total Emissions	**36.644 tco2e per year**

Current Emissions Reporting

Reporting Year: September 2025 – September 26	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0.00:** **Being a recruitment business, we do not engage in manufacturing or production activities, leading to zero emissions in scope 1.**
Scope 2	**0.00:** **We operate as a recruitment consultancy from serviced offices, and our utilities are covered by our rent. Nevertheless, we have approached the landlord to furnish us with estimated emissions corresponding to our occupancy, and we will declare this information once it is made available.**
Scope 3 **(Included Sources)**	**Because of our business processes and activities, we do not generate upstream and downstream emissions, and as a result, these are documented as 0.00.** **Employee commuting:** 25 employees **Final figure 28.75 tCO2e per year**
Total Emissions	**28.75 tco2e per year**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.'

We project that carbon emissions will decrease over the next five years to **31.1** tCO_2e by 2027.

This is a reduction of 15%

Carbon Reduction Projects

In the future we hope to implement permanent measures such as:

- 100% paperless within 5 years reducing paper, electricity, ink usage
- Continue to employ staff within our local community.
- Promoting car share, other methods to get to work e.g. cycling, walking.
- Electric company car scheme – give our employees the opportunity to drive hybrid/electric vehicles to commute to work to reduce our scope 3 7 emissions.

As an organisation

- We are committed to supporting our local community, upskilling local people and employing locally. We hire apprentices in partnership with ACL (Adult Community Learning College) and trainees who receive extensive training on our mentorship programme.
- All our staff live within a maximum of 10 miles distance. So, the daily travel is lower than the average workplace. We are reducing this even further by:
    - Introducing company electric cars
    - Promoting local car share scheme/walking groups to get to work.
    - Providing vouchers to reduce the cost of bicycles being bought for travel to and from work.
- Internally all confidential documents are shredded and recycled, and we are aiming to be 100% paperless within 5 years reducing paper, electricity, hardware and ink usage.
- We recycle all printer cartridges and Waste Electrical and Electronic Equipment (W.E.E.E.)

Local Economy

Procuring goods and services locally where possible

- Ackerman Pierce Group is a small business who prefers when possible, to work with local companies supporting our communities and other small businesses.
- We have an active PSL for 90% of purchases we make as a business, which is only deviated from if it is extremely economically detrimental, or the service or product is not available from a local supplier.
- We have organised and lead litter picking initiatives.

We continue to monitor and report our impact and review our statement on an annual basis.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: …28.09.2026……

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard